

“Always here,
always ready,
serving you with
pride and
excellence.”

The Napa Fire Department is a progressive, all-risk public safety agency that provides fire protection to our community. The Napa Fire Department runs approximately 9000 Emergency calls each year, and the city’s emergency response program depends on an active reserve compliment to maintain the present level of service.

The Napa Fire Department is seeking interested candidates who desire to serve the community and learn the trades of Firefighting, Rescue, and Emergency Medical Services (EMS).

If you are interested in community service or in a career in the Fire and Emergency Services, this may be the opportunity for you!

Job Interest Notification

1. Go to the Job Opportunities page on the City of Napa web site:
cityofnapa.org
2. Click on “Follow the link for job opportunities open to all applicants”
3. Click on “Request job notifications by category”
4. Follow the steps below:
 - On the Job Interest screen, place a check in the box next to each category you would like to receive email notifications.
 - Scroll down to the bottom and complete the Job Interest Card.
 - Click “Submit Request.”
 - After you submit this form, for the next 12 months, you will receive an email notification each time a position opens with the City of Napa whose category matches one of the categories you’ve chosen.



Fill out your interest card today, and you’ll be notified when the next recruitment occurs.
Make sure you’re ready!

Napa City Fire Department



Reserve Firefighter

The Position

The City of Napa is seeking qualified candidates for its Fire Reserve Program. The Napa Fire Reserve Program provides an excellent opportunity for individuals to gain valuable experience and training, as well as to participate in public service work. Training in the program is continuous, and includes all aspects of basic firefighting and basic emergency medical service. Reserve Firefighters are hired to assist with emergency responses; each Reserve is required to respond to a minimum of twenty calls per year. Additionally, Reserves are required to work two 12 hour shifts per month from 8am-8pm. The position of Reserve Firefighter provides training and experience, but does not guarantee a permanent position within the City of Napa. Reserve Firefighters are not part of the Civil Service system.

Salary:

This is an hourly position. Salary information will be available on the job announcement.

Minimum Qualifications

Demonstrated interest in community service and/or training or experience in firefighting preferred.

Ability to follow oral and written instructions; to learn modern fire suppression and prevention procedures and techniques; to use firefighting equipment safely and effectively; to treat and care for sick and injured individuals; to provide advanced first aid including CPR; to work effectively with others; to act quickly and calmly in emergency situations, and able to lift and carry heavy objects (50 lb. or more).

Reserve Firefighter candidates must be a minimum of 18 years of age. Incumbents must comply with the City residency requirement (30 minutes driving time, under normal driving conditions, from their place of residence to Fire Station One), and possess a valid California Driver's License.

Reserve Firefighter incumbents must be willing to work on an on-call basis, including holidays and weekends as required. A qualifying medical, background, and physical assessment will be required.

"Always here, always ready, serving you with pride and excellence."



Training Requirements:

- 18 (4-hour) training sessions a year.
- Required to train on Saturdays and weeknights. Specifics of time requirements will be included in the job announcement.

Application Process

Interested applicants should follow the "Job Interest Notification" process noted on the reverse side of this flyer.

When the application period opens, applicants will be notified by email of the opening, and will be guided to the application process. Applications and supplemental questionnaire can be found online at cityofnapa.org on the Job Opportunities page (when the position opens).

For questions regarding the Reserve Firefighter position, please contact the Napa Fire Department as shown below.

For questions regarding the application process, please contact the Napa Human Resources Department as shown below.

Contact Us

City of Napa HR Department
1541 2nd St. Napa, CA 94559
(707) 257-9505

City of Napa Fire Department
930 Seminary St. Napa, CA 94559
(707) 257-9589

Visit us on the Web: cityofnapa.org